2021 Full Year Results

8 March 2022

M&G plc 2021 Full Year Results

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Notes: Where relevant, historical figures have been restated to include the results of entities acquired prior to the demerger as if those entities had always been combined, in line with merger accounting principles. Throughout this presentation, totals in tables and charts may not sum as a result of rounding.





Outlined balanced capital management framework and new 2022-2024 capital target

Financial highlights

		FY 2020	FY 2021
AUMA and Flows	Assets under Management and Administration (£bn)	367	370
	External net client flows ¹ (£bn)	(6.6)	0.6
	Adjusted Operating Profit (£m)	788	721
Adjusted	- of which Asset Management (£m)	330	315
Operating Profit	- of which Retail & Savings (£m)	701	660
	- of which Corporate Centre (£m)	(243)	(254)
Capital Generation	Total Capital Generation (£m)	995	1,822
	Operating Capital Generation (£m)	1,312	1,117
	Shareholder Solvency II coverage ratio	182%	218%
	Solvency II surplus (£bn)	4.8	6.2



Business Review

John Foley, Chief Executive Officer

Within two years as an independent business, we have achieved all the priorities set out at demerger

Launched PruFund in Europe in partnership with local institutions Obtained regulatory approval in December 2021, already started distribution in Italy

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Stabilised Retail asset management franchise Started 2022 with net inflows, after reducing net outflows by c. 90% in 2021¹

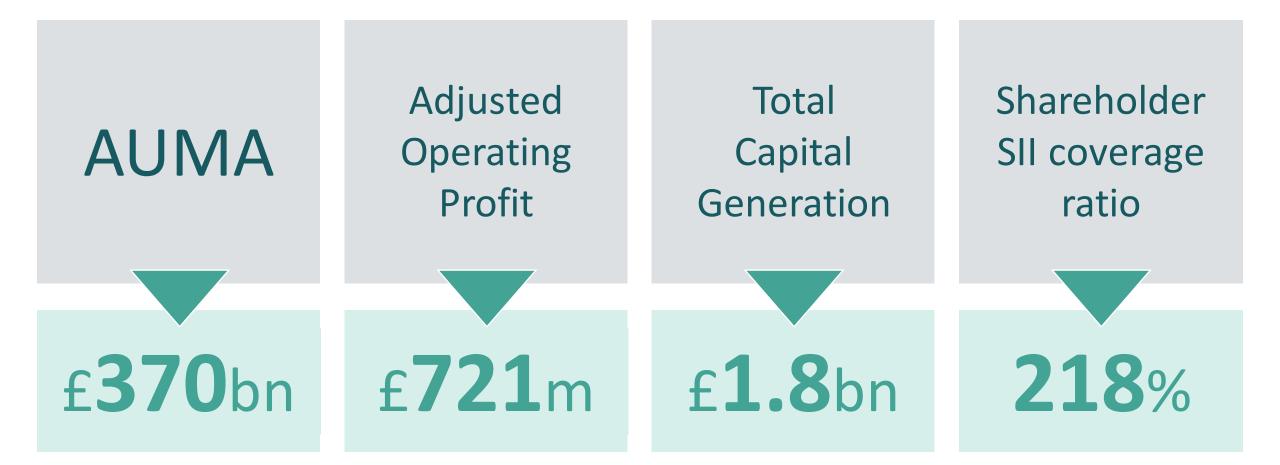
Continued to embed sustainability and put it at the core of our business Broadening investment capabilities and proposition, including acquisition of responsAbility

> **Realised £145m cost savings from business transformation** Achieved target one year early, becoming a more modern and resilient business

Generated £2.8bn Total Capital over 2020 and 2021

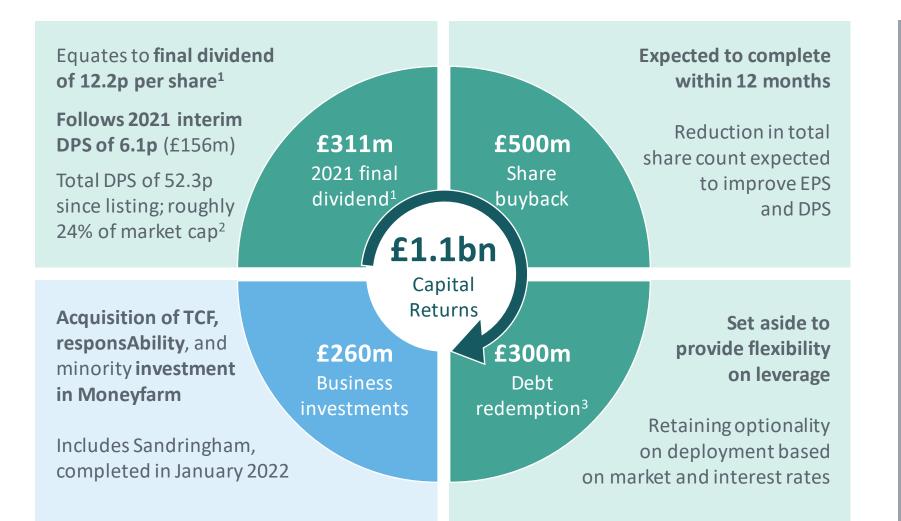
Beating both quantum and timelines of our £2.2bn three-year target

Another year of strong financial performance Operational delivery translating into financial delivery



Balanced capital allocation and a new three-year target

£1.1bn returns announced today, in addition to £260m invested in the business



£2.5bn

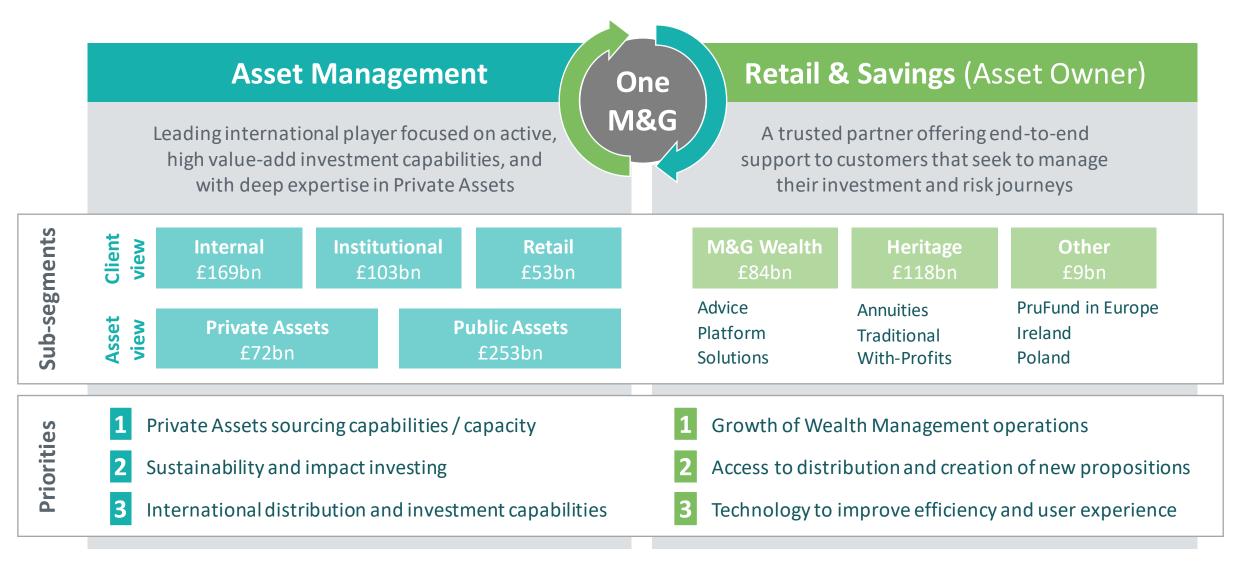
Cumulative Operating Capital Generation Target for 2022-2024



1. For regulatory reasons, and consistent with past practice, the final dividend will be declared and paid as a second, interim, dividend. Ex-dividend date 17 March, payment date 28 April; 2. Implied by the share price at demerger of 218p; 3. Any decision to call and not refinance debt would only be taken at the relevant time, and would be subject to regulatory approval

Aligning our business to customers needs

Setting a clear vision and priorities for each segment



'One M&G' – The competitive advantage at the core of our strategy Leveraging collaboration and combined scale across segments

Asset Management

Powers the With-Profits fund with a
 broad range of private, public and sustainable investment capabilities

Enabled distribution of PruFund in
 Europe leveraging its network of international sales offices

Created a £103bn AUM Institutional
 franchise thanks to the experience gathered serving the internal client

Enables capital generation from asset trading, c. £290m in 2021, thanks to leading private asset capabilities



Retail & Savings (Asset Owner)

With £169bn AUM, **gives the Asset Manager scale and breadth** across asset classes and geographies

Is a preferred channel to gather assets for the Asset Manager, particularly in the UK with the launch of M&G Wealth

Supports innovation – particularly in private assets – seeding new funds (e.g. committed £5bn to Catalyst)

Provides long-term stable cash flows and upside from management actions, diversifying earnings and covering debt

🤇 Fully integrated support functions and a single IT/systems architecture and infrastructure >

Meeting operational milestones Highlights from 2021

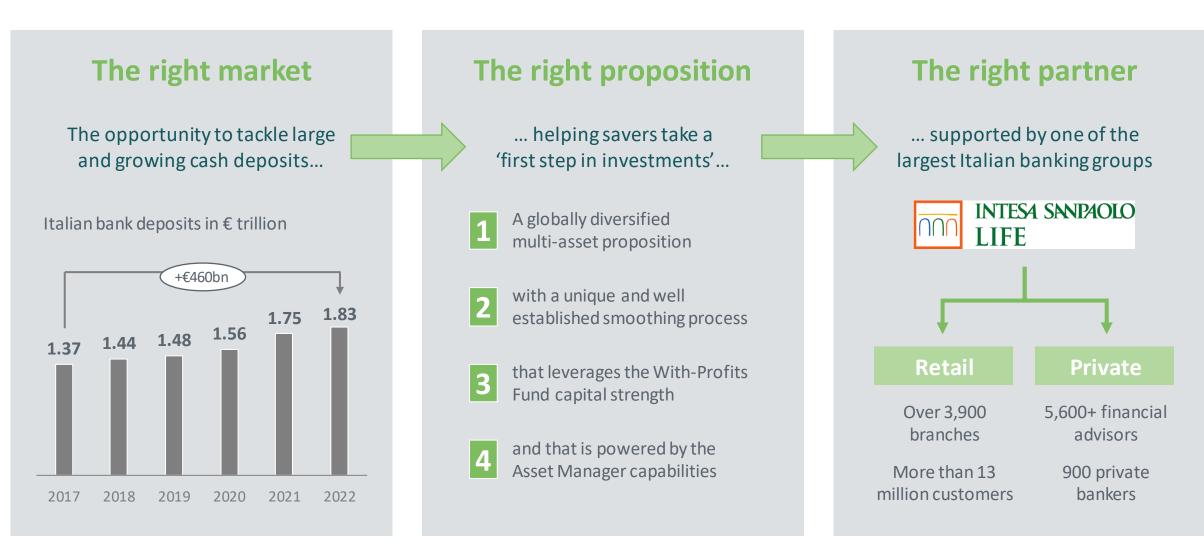
Asset Management

- Aligned **new organisational structure** to investment capabilities
- Scaling US and Asia capabilities completing the in-housing of £25bn formerly managed by Prudential plc
- > Delivered strong Institutional net flows of £5.8bn and continued Retail Asset Management recovery
- Capitalised on the growing demand for sub-advised mandates deepening the partnership with key distributors
- Market leadership in sustainable private assets with the launch of Catalyst and acquisition of responsAbility
- Broadened sustainable public asset offering thanks to new fund launches and alignment of existing funds to SFDR art. 8/9

Retail & Savings (Asset Owner)

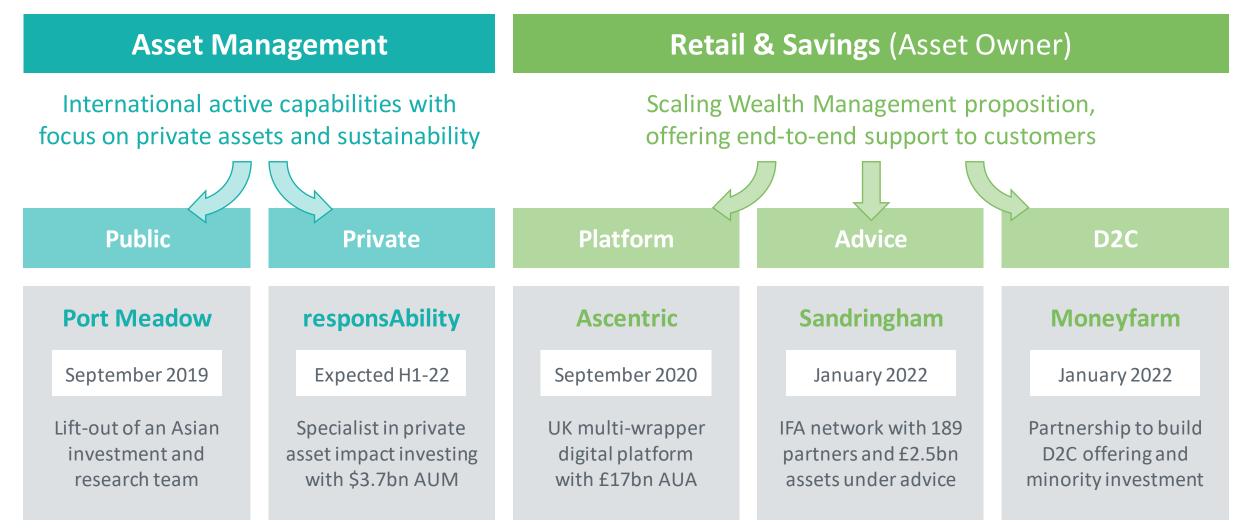
- Launched PruFund in Europe, commencing distribution in Italy in partnership with Intesa Sanpaolo
- **Increased UK adviser base** from roughly 250 to 440 with the acquisition of Sandringham
- > Hybrid digital advice providing cost effective support to UK savers falling in the Affordable Advice Gap¹
- **Launched PruFund Planet**, a fund that aims to deliver positive environmental and societal outcomes
- Generated over £600m capital through management actions, proactively managing the balance sheet and market exposure

The growth opportunity from PruFund in Europe Case study for Italy: Future+



Investing to accelerate corporate strategy in priority areas

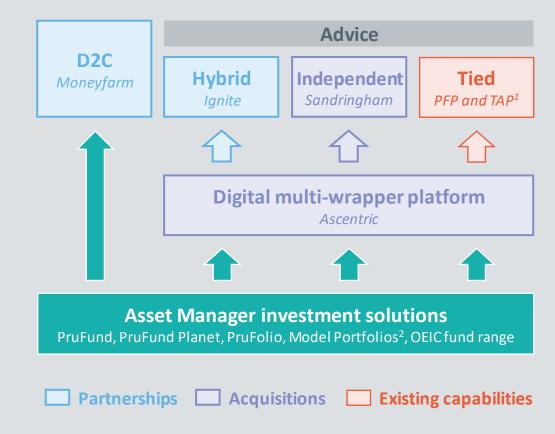
Targeted acquisitions supporting M&G's ongoing business transformation



Scaling capabilities and presence in high-value add markets Growing in areas with healthy and resilient margins



Comprehensive Wealth offering in the UK



1. Prudential Financial Partners and The Advice Partnership; 2. Indudes model portfolios and discretionary wealth management service offering from TCF



Capital management framework

Delivering long-term growth and attractive returns Our approach and framework for capital management

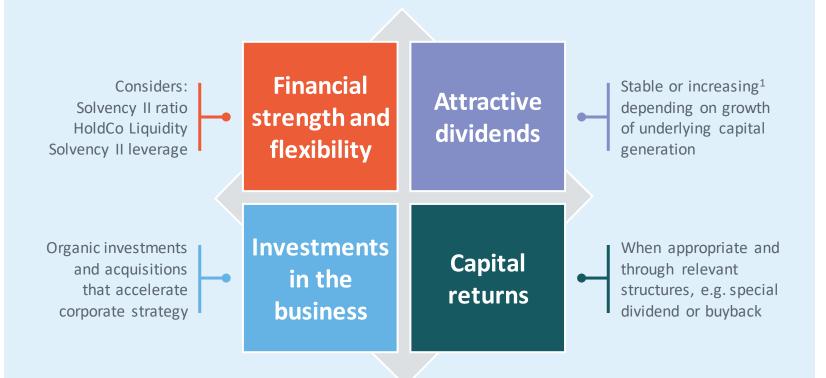
Approach

Our priority is to maintain appropriate financial strength and reward shareholders with attractive dividends

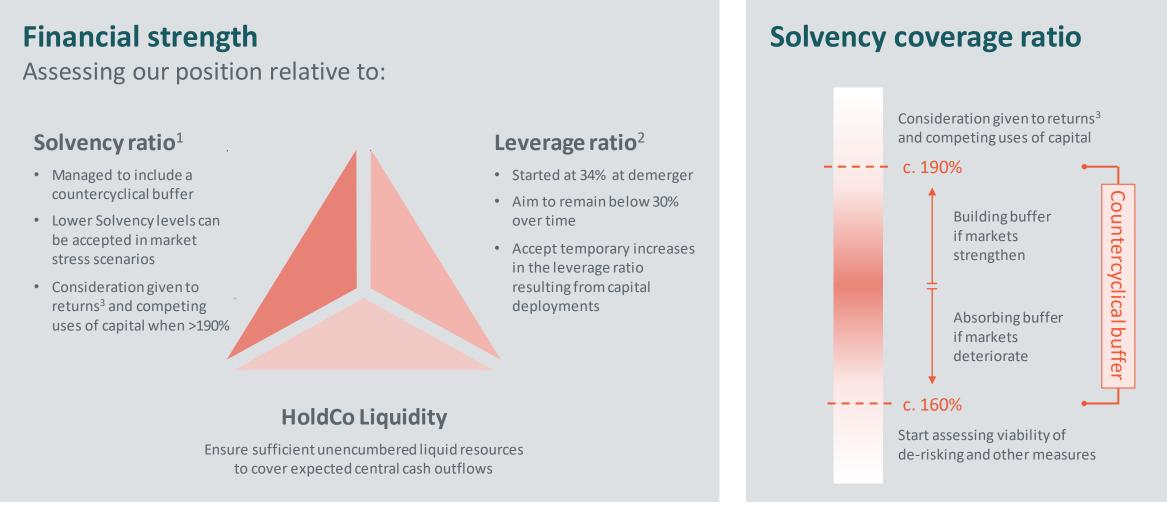
When deploying additional capital, we prioritise investments in the business that can generate longterm sustainable earnings growth

Any investment will always be measured against the **financial attractiveness of capital returns**

Capital management framework



Financial strength covers three dimensions: Solvency, liquidity and leverage Countercyclical buffer allows flexibility in managing Solvency II ratio



Investments in the business and returns are competing uses of capital Allocation is based on strategic, financial and risk considerations



- Sustainability / impact capabilities
- Access to distribution or new propositions
- **Capital optimisation**
- Technology (to improve customer experience, distribution or the investment process)

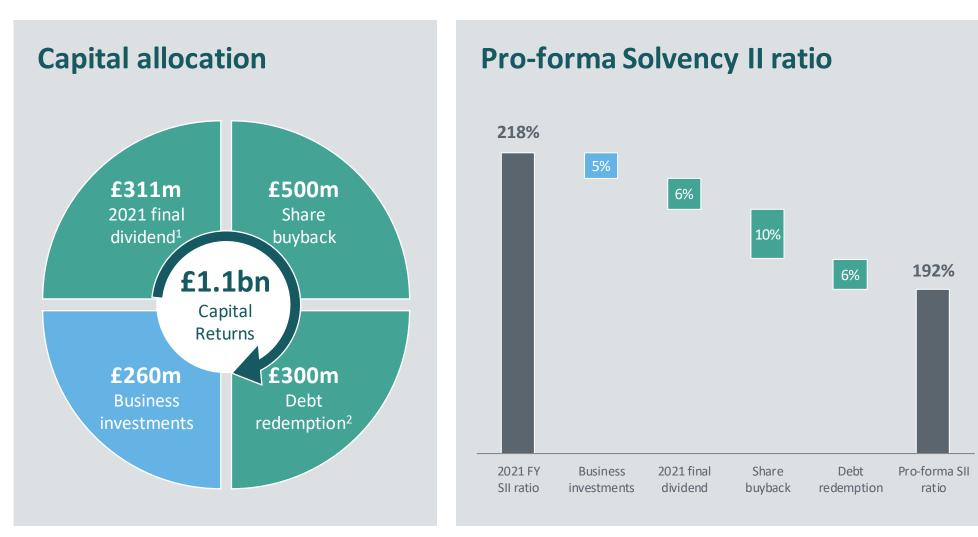
Earnings accretion over the medium-term

(revenue and cost)



- Ability to retain and scale 'acquired' earnings
- Cultural fit
- **Execution risk**
- Integration risk
- Impact on financial strength and flexibility of the overall company

Planned uses of capital bring SII ratio to top of target range Capital allocation and pro-forma SII ratio



Allocation of any surplus capital will be reviewed on a yearly basis

1. For regulatory reasons, and consistent with past practice, the final dividend will be declared and paid as a second, interim, dividend. Ex-dividend date 17 March, payment date 28 April;

2. Any decision to call and not refinance debt would only be taken at the relevant time, and would be subject to regulatory approval





Outlined balanced capital management framework and new 2022-2024 capital target



Financial Review

Paul Cooper, Chief Financial Officer (Interim)

Strong financial performance and positive external net flows Financial highlights

AUMA £**370**bn

- External net inflows¹ of £0.6bn vs. £(6.6)bn in 2020 driven by strong Institutional and improved Retail flows
- **1% increase in AUMA** vs. £367bn at FY 2020
- Positive market and other movements offsetting expected Heritage outflows and completion of part VII transfer to Rothesay

Adjusted Operating Profit

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- £315m contribution from Asset Management, slightly below the £330m of FY 2020
- Retail & Savings continues to provide a solid underpin with £660m, £701m in 2020 due to £92m higher longevity
- Corporate Centre of £(254)m
 vs. £(243)m in 2020 as £15m
 FX gain turned into £4m loss

Total Capital Generation

£1.8bn

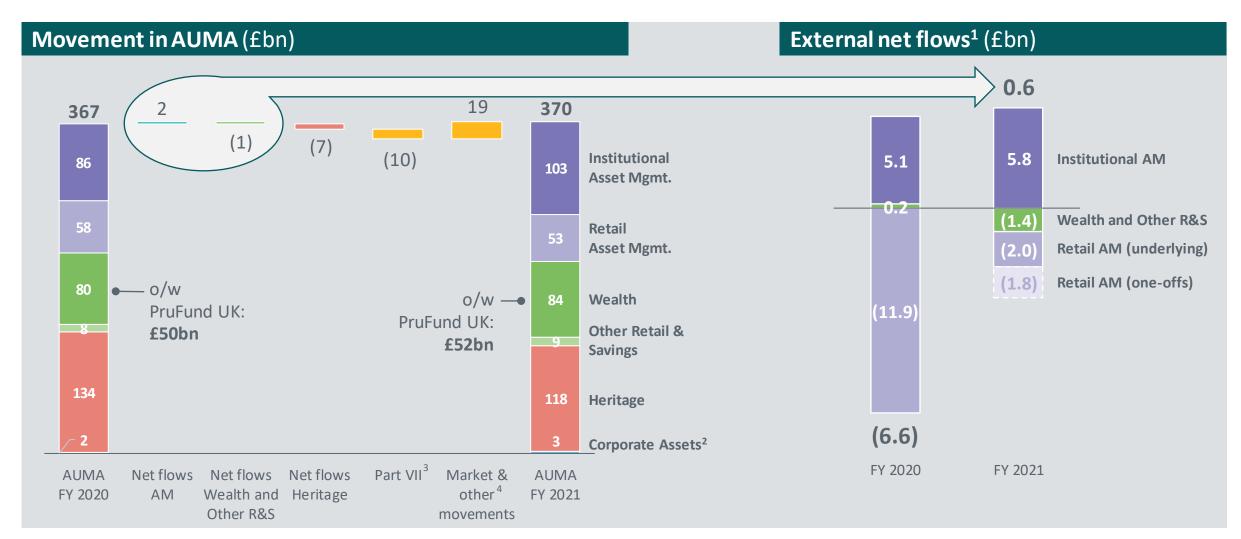
- Operating Capital Generation of £1.1bn vs. £1.3bn in 2020 due to smaller longevity releases and lower underlying returns on annuity surplus assets (reduction expected to reverse in 2022)
- £0.7bn Non-Operating Capital Generation vs. £(0.3)bn in 2020 reflects favourable market variances in 2021

Shareholder SII coverage ratio

218%

- Up from 182% at FY 2020 and 198% at H1 2021
- Reflects strong capital generation and includes payment of 2021 interim dividend in September
- Impact of recent acquisitions and buyback programme will occur in 2022

In 2021, external net flows¹ improved from £(6.6)bn to £0.6bn vs. 2020 AUMA and External net flows



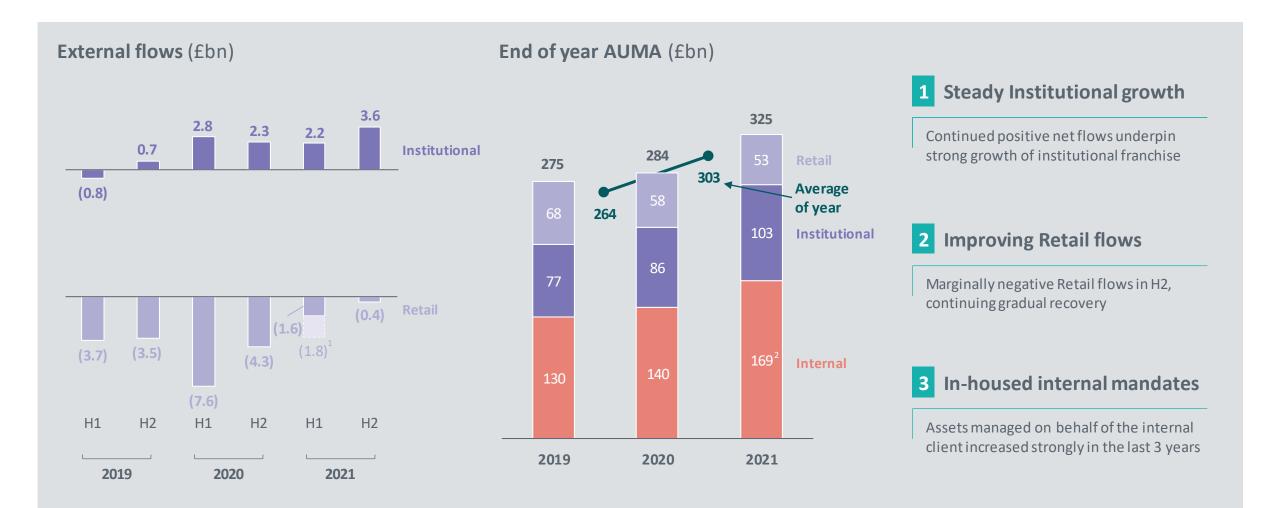
1. Excluding Heritage; 2. Includes £0.9bn Other Asset Management AUMA; 3. Reduction following completion of the Rothesay Part VII transfer; 4. Includes £5bn AUMA change as a result of the full consolidation of our joint-venture in South Africa.

Adjusted Operating Profit by source

(£m)	FY 2020	FY 2021
Asset Management		
AM Revenues	947	953
AM Costs	(669)	(672)
Performance fees	42	23
Investment income and minority interest ¹	10	11
Total Asset Management AOP	330	315
Retail & Savings		
Wealth	(11)	41
o/w With-Profits (PruFund UK)	19	63
Heritage	699	620
Other Retail & Savings	13	(1)
Total Retail & Savings AOP	701	660
Corporate Centre		
Total Corporate Centre AOP ²	(243)	(254)
Total Adjusted Operating Profits	788	721

- Asset Management Revenues increased despite headwind from implementation of Retail fee reviews (now complete)
- Cost base has remained stable despite capability build out
- £19m lower contribution from performance fees as carried interest from Infrastructure funds did not repeat in 2021
- Growth in Wealth AOP driven by improved PruFund UK results on the back of higher shareholder transfers
- Within Heritage, Annuities & Other impacted by lower benefits from asset trading and longevity, and by mismatching losses
- One-off loss in Poland reduced Other Retail & Savings AOP
- Head Office expenses reduced from £101m to £95m but the benefit was offset by a £19m swing in the impact of FX on our USD subordinated debt

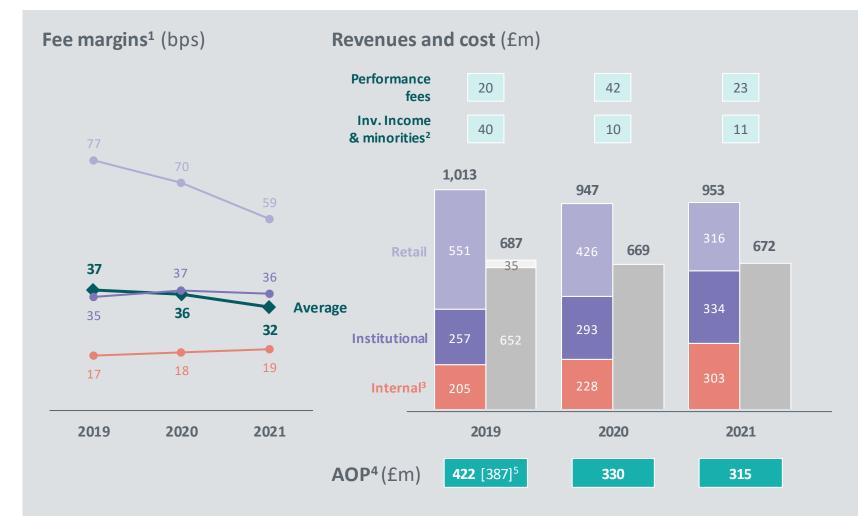
Asset Management: Strong Institutional and improving Retail flows External flows and AUMA



1. £0.9bn outflows related to the reopening of the Property fund and £0.9bn related to Prudential HK redemptions.

2. Includes £6bn AUMA related to M&G Direct, which from 2021 we report within Retail and Savings (see Appendix 2). FY2019 and FY2020 Internal AUMA have not been restated.

Asset Management: Stabilised top line and absorbed Retail fee reviews Margins, revenues, costs and AOP



Completed Retail fee reviews

Do not expect new major fee reviews following the changes announced in Aug-20 and Feb-21

Stabilised top line

Slightly higher revenues YoY despite lower contribution from the Retail franchise due to the fee reviews

Improved quality of revenues

Institutional and internal revenue, with avg. longevity of 8+ years, now >65% of total revenues, up from c.45% in 2019

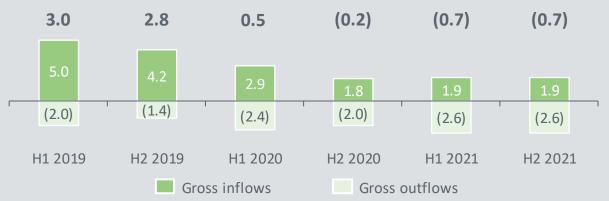
1. Margin calculated as fee-based Income over average AUMA, excluding Performance fees; 2. Includes share of profit from joint ventures and associates; 3. FY2021 includes M&G Direct revenues, which were reported within Retail Asset Management in FY2019 and FY2020 (see Appendix 2); 4. Adjusted Operating Profit; 5. Adjusted 2019 costs exclude £35m one-off benefit related to changes to staff DB pension schemes

Retail & Savings: Wealth Focus on With-Profits (PruFund UK)



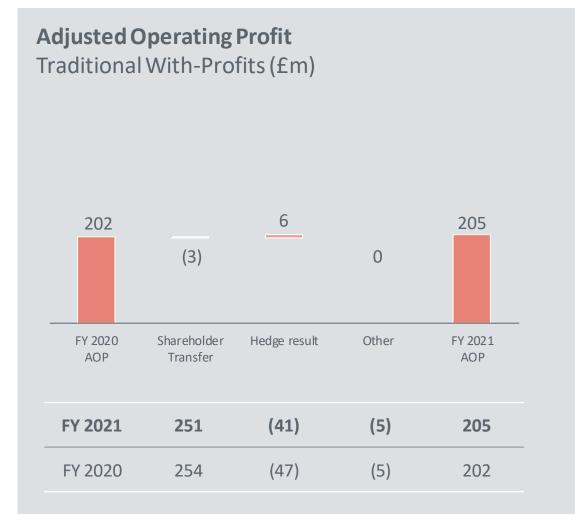
PruFund Growth net returns¹



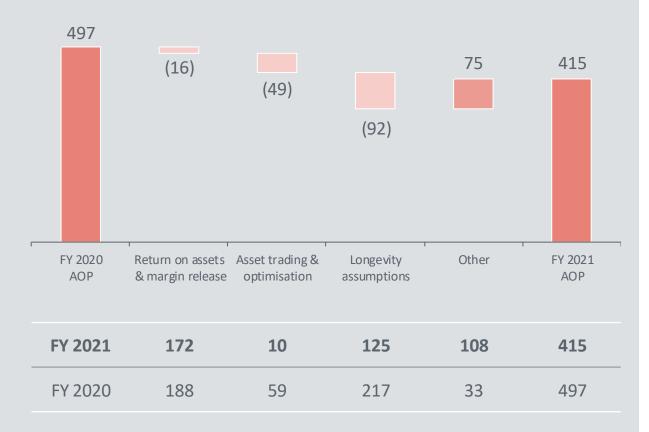


Retail & Savings: Heritage

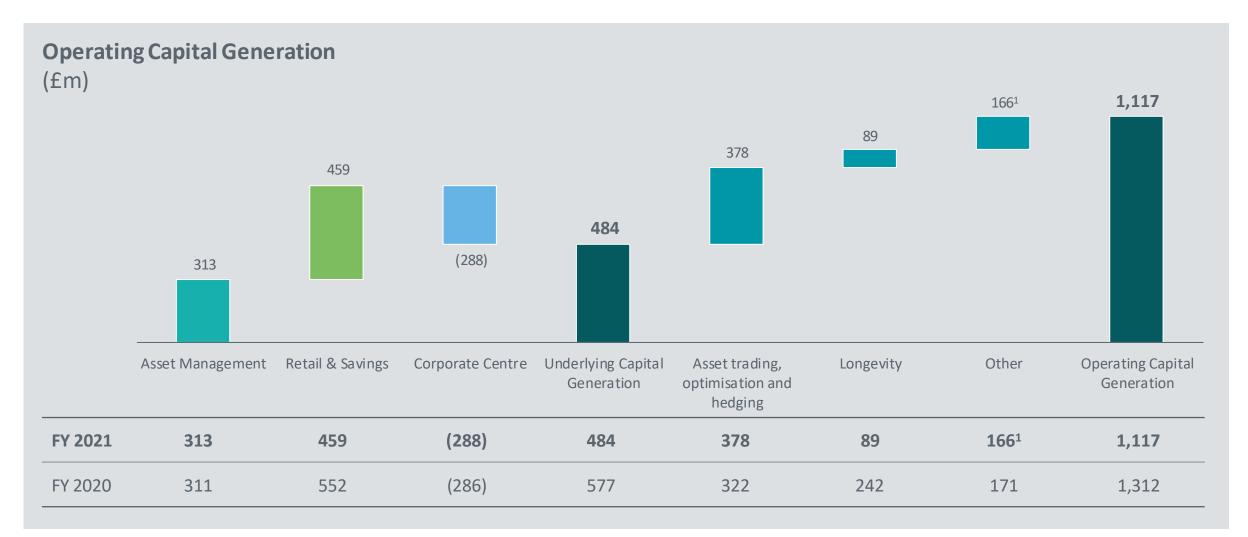
Traditional With-Profits and Shareholder Annuities & Other



Adjusted Operating Profit Shareholder Annuities & Other (£m)

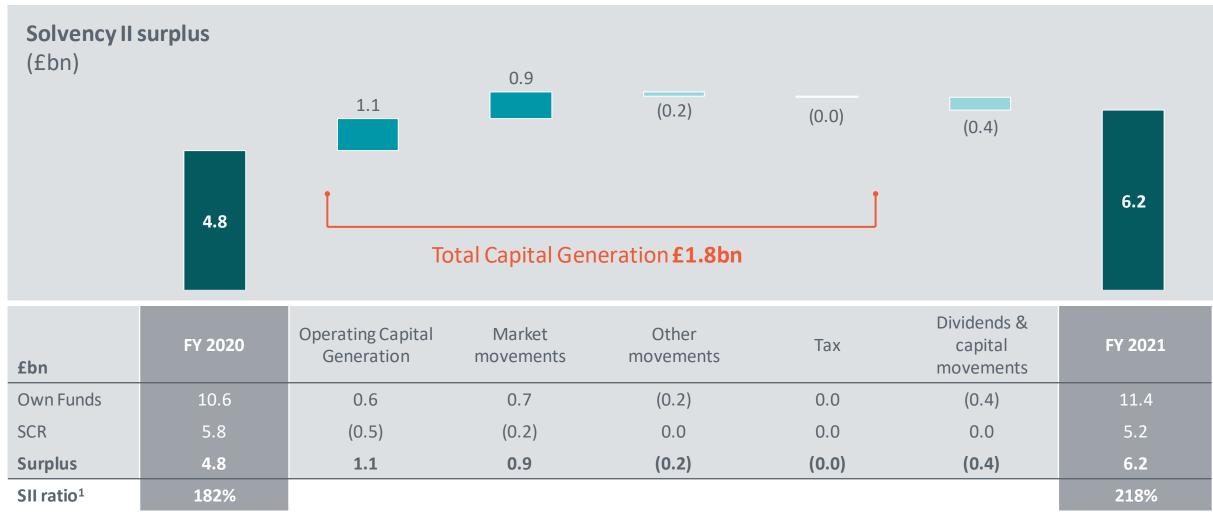


Sources of Operating Capital Generation FY 2021: £1.1bn pre-tax



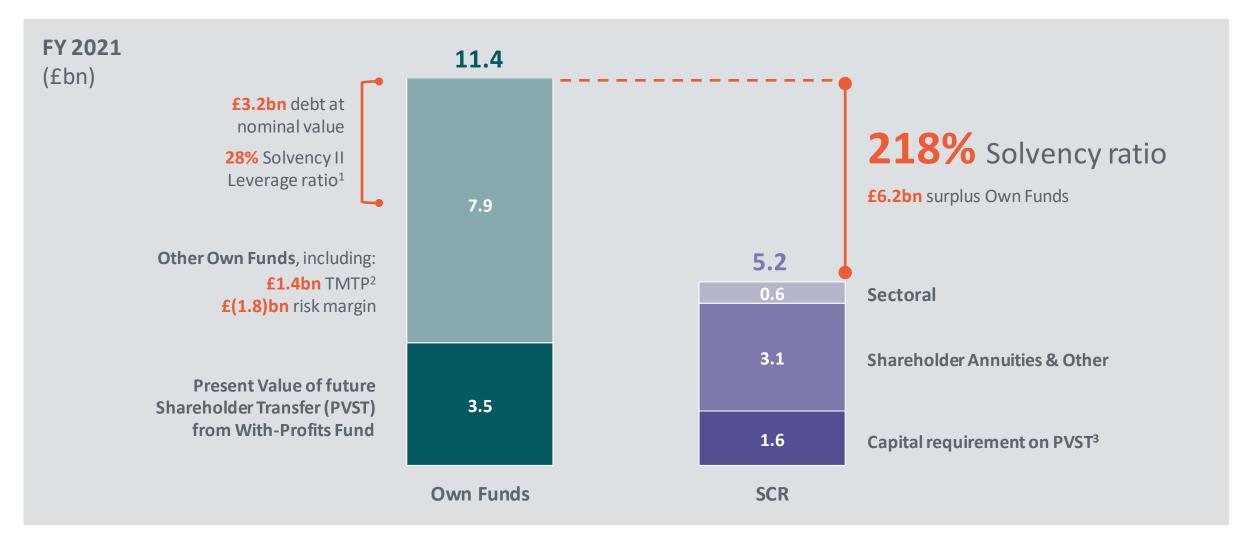
Sources of Capital Generation

FY 2021: £1.8bn post-tax Total Capital Generation

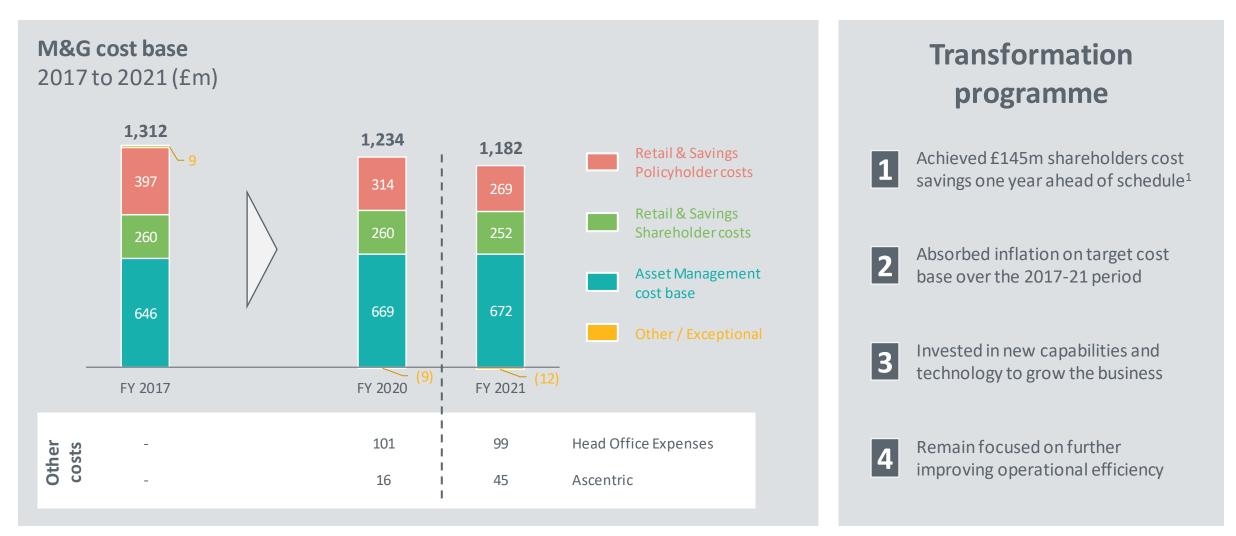


Shareholder Solvency II coverage ratio

Leverage ratio measured on a capital basis reduced to 28%



Delivered target cost savings and continuing to focus on efficiencies Reduced absolute costs, while absorbing inflation and investing for growth



Sources of earnings – Expected development¹

Key drivers of Adjusted Operating Profit

Asset Management

Institutional

Expect continued positive flow momentum and resilient margins

Retail & Savings

Wealth

- With-Profits Shareholder transfer dependent on markets, with hedging reducing its volatility; expense overrun expected to gradually reduce over time
- **Platform and Advice:** Likely to be a small negative in the short-term but improving over time
- **Other:** Savings and unit-linked offering, expected to remain negative but improving as we build scale

Corporate Centre

Head Office expense

- Expenses expected to be in the range of £80-100m p.a.
- Small amount of investment income on HoldCo assets

Retail

Improved outlook for flows; fee review now complete, only minor pressure on margins expected due to mix shift towards sub-advised mandates

Other Asset Management

Performance fees historic average is £15m-£25m; investment income is dependent on markets, typically small positive; minority interests² from South Africa and Singapore JVs expected to be £(20)m-£(30)m going forward

Heritage

- With-Profits shareholder transfers expected to remain broadly stable in normal market conditions, as hedges help mitigate equity market risk
- Shareholder Annuities & Other:

Return on excess assets expected to decline slightly over time as dividends to HoldCo lower excess assets, Asset trading expected to be £0m-£50m Longevity to be reviewed in H2-22, calibrating CMI 20

Other Retail & Savings

- Result from Prudential international branches (Ireland and Poland) expected to be a recurring small positive over the medium-term with possible short-term deviations
- PruFund in Europe is structured like an asset management product, charging annual fees and without the back-end nature of the shareholder transfer

Finance cost

- Coupons on debt amount to c. £190m³ p.a.
- Impact (positive) of c. £25-30m³ p.a. amortisation of fair value premium

1. Assumes no abnormal developments in financial markets, major regulatory changes, or other unexpected external developments; 2. M&G is a majority shareholder in joint ventures in South Africa and Singapore, therefore the revenues and costs from the *Ns* are fully incorporated in the Asset Management results. The share of profits / losses attributable to minority shareholders is included in Other As set Management; 3. Specific amount in each period depends on USD / GBP exchange rate

Key takeaways

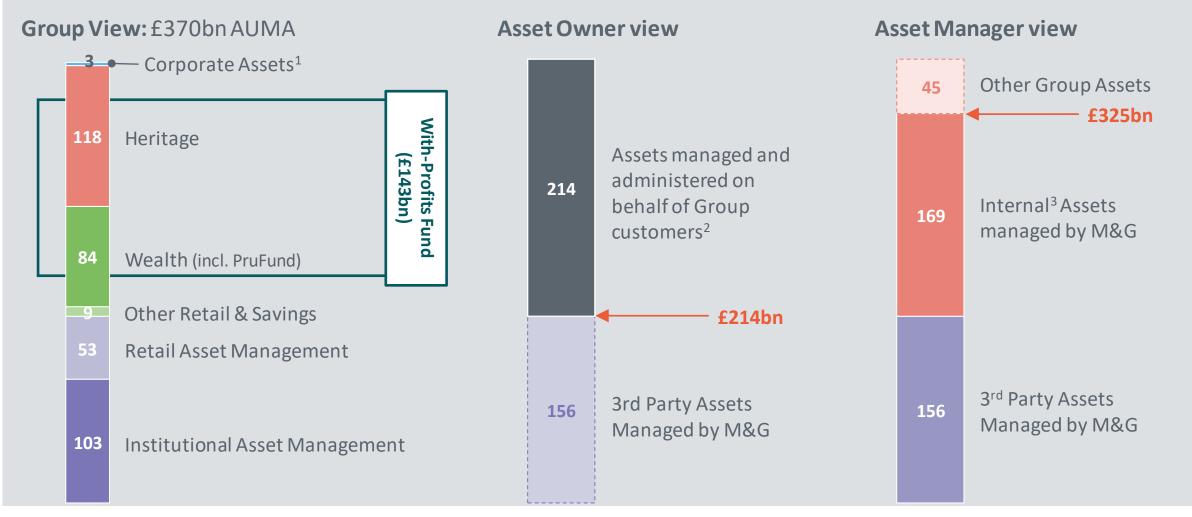
1	Institutional asset management continues to deliver strong flows and revenues
2	Significant progress in Retail asset management and Wealth management
3	Highly cash generative operations with long-term underpin from the in-force business
4	Strong capital position with a Solvency II ratio of 218%
5	New target to generate £2.5bn of operating capital generation for 2022-24



Appendix 1

Additional financial information

Our asset base We are an Asset Owner and an Asset Manager



Assets under Management and Administration FY 2019 to FY 2021

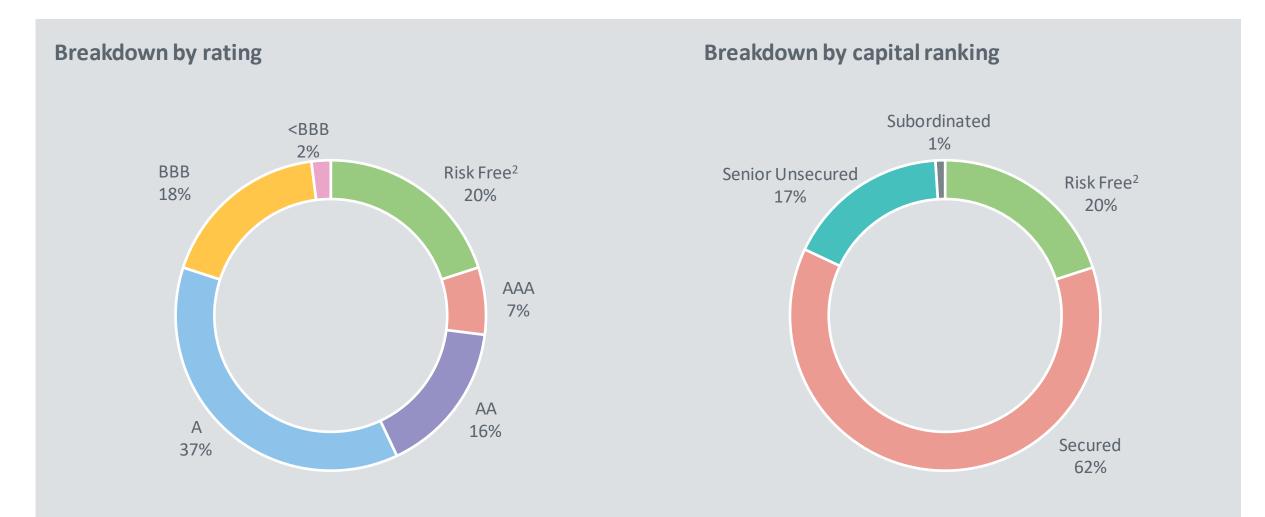
(£bn))	FY 2019	Inflows	Outflows	Net client flows	Market / Other	FY 2020	Inflows	Outflows	Net client flows	Market / Other	FY 2021
nent	Institutional Asset Management	76.8	13.0	(7.9)	5.1	3.6	85.5	16.2	(10.4)	5.8	11.8 ¹	103.1
lagen	Retail Asset Management	68.4	14.8	(26.7)	(11.9)	1.6	58.1	14.9	(18.7)	(3.8)	(1.6) ²	52.7
Asset Management	Other	0.7	-	-	-	0.1	0.8	-	-	-	0.1	0.9
Asse	Total Asset Management	145.9	27.8	(36.4)	(6.8)	5.3	144.4	31.1	(29.1)	2.0	10.3	156.7
	Wealth	61.8	6.3	(6.2)	0.1	17.6	79.5	7.1	(8.5)	(1.4)	6.1	84.2
	of which: PruFund UK	48.5	4.7	(4.4)	0.3	1.2	50.0	3.8	(5.2)	(1.4)	3.8	52.4
Savings	Heritage	134.0	0.4	(7.0)	(6.6)	6.3	133.7	0.3	(7.2)	(6.9)	(9.0)	117.8
త	of which: Shareholder Annuities	35.5	-	(1.8)	(1.8)	1.6	35.3	-	(1.8)	(1.8)	(11.3) ³	22.2
Retail	of which: Traditional With-Profits	84.8	0.3	(5.0)	(4.7)	4.2	84.3	0.3	(5.1)	(4.8)	1.9	81.4
	Other Retail & Savings	8.2	0.7	(0.6)	0.1	0.1	8.4	0.6	(0.6)	0.0	0.7	9.1
	Total Retail & Savings	204.0	7.4	(13.8)	(6.4)	24.0	221.6	8.0	(16.3)	(8.3)	(2.2)	211.1
	Corporate Assets	1.6	-	-	-	(0.4)	1.2	-	-	-	1.0	2.2
Grou	ıp Total	351.5	35.2	(48.4)	(13.2)	28.9	367.2	39.1	(45.4)	(6.3)	9.1	370.0

1. Includes £3bn addition from reallocation of South Africa AUMA between Retail and Institutional based on client type and £5bn additional AUMA as a result of the full consolidation of our joint-venture in South Africa; 2. Includes £3bn reduction from reallocation of South Africa AUMA between Retail and Institutional based on client type and £1bn additional AUMA as a result of the full consolidation of our joint-venture in South Africa; 3. Includes £10bn reduction following completion of the Rothesay Part VII transfer.

AUMA by asset class FY 2021

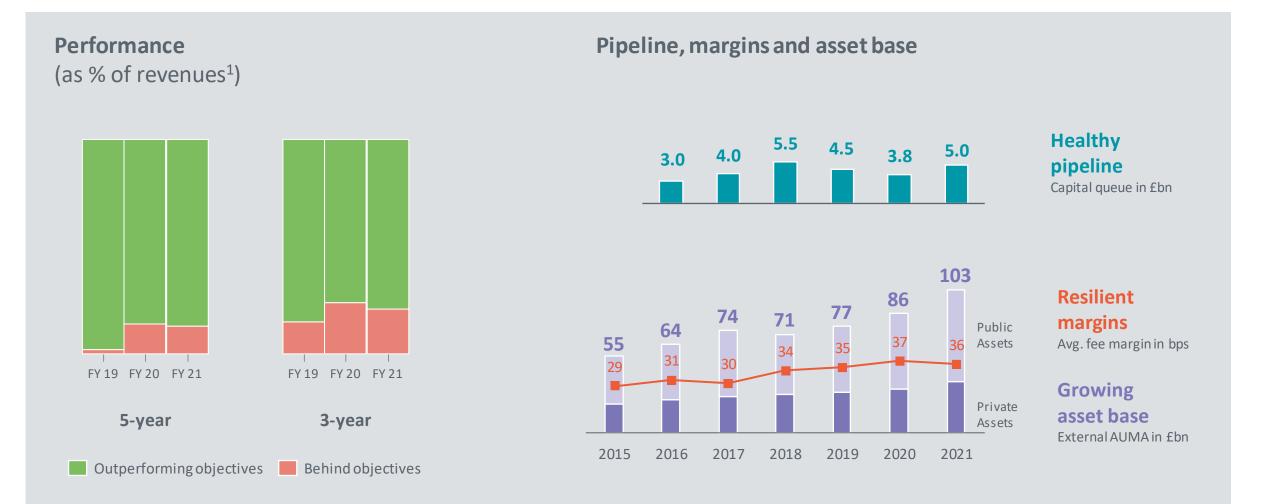
		On-b	alance sheet A	UMA		External AUMA				
(£bn)	With-Profits	Unit linked	S/H Annuity & Other Sh	Corporate Assets	Total balance sheet	Wealth	Retail	Institutional	Total external	Total AUMA
Equity securities	72.4	10.7	-	0.3	83.4	3.9	21.3	19.5	44.7	128.1
Debt Securities	42.6	3.3	18.2	1.3	65.4	2.5	29.2	55.4	87.1	152.5
- of which Corporate	30.8	2.1	12.7	1.3	46.9	2.5	17.2	32.0	51.7	98.6
- of which Government	9.7	1.1	4.8	-	15.6	-	10.2	13.2	23.4	39.0
- of which ABS	2.1	0.1	0.7	-	2.9	-	1.8	10.3	12.1	15.0
Loans	1.4	-	2.2	-	3.6	-	-	11.2	11.2	14.8
Deposits	11.9	1.3	1.0	-	14.2	-	(0.1)	-	(0.1)	14.1
Derivatives ¹	1.4	-	(0.6)	-	0.8	-	0.1	(0.2)	(0.1)	0.7
Investment property	9.4	0.1	1.1	-	10.6	-	0.6	14.6	15.2	25.8
Reinsurance Assets	-	0.2	1.5	-	1.7	-	-	-	-	1.7
Cash and cash eq.	2.5	0.2	1.0	1.5	5.2	-	1.6	2.6	4.2	9.4
Other	1.4	0.3	0.1	-	1.8	-	-	-	-	1.8
Total	143.0	16.1	24.5	3.1	186.7	6.4	52.7	103.1	162.2	348.9
Other Assets Under Adm	inistration									21.1
Total Asset Under Mana	gement and Admi	nistration								370.0

Credit quality of the Shareholder Annuity book £20bn¹: 98% investment grade



1. Front office data. Cash and cash equivalents, derivatives and junior notes/property residual values have been excluded from this analysis. All data as of 31 December 2021. 2. Risk Free category includes securities which are classified as "credit capital exempt" in the internal capital modelling, primarily UK government / guaranteed and supranational debt.

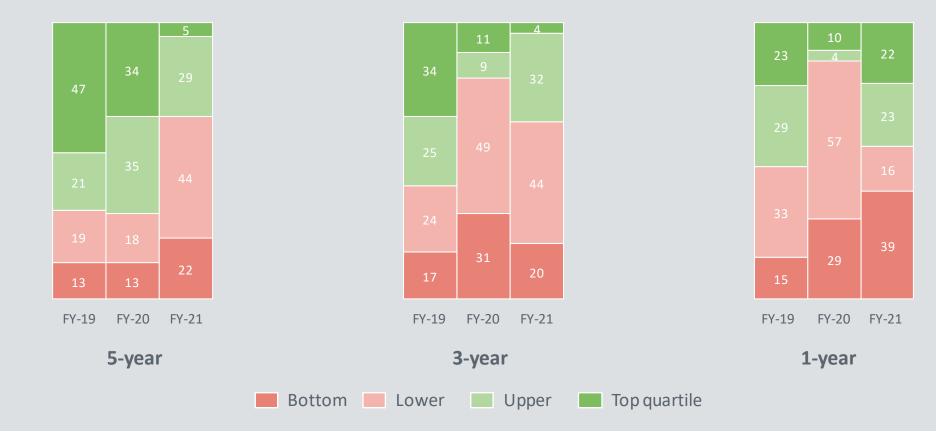
Institutional Asset Management Strong performance, resilient margins and healthy pipeline



1. Performance for segregated and pooled mandates; source: M&G plc – Excludes Retail, Real Estate and Institutional Buy & Hold mandates, CDO's, Passive mandates and Restructuring. Term funds that exist for a given period and are recently incepted are excluded. Data is to Dec-21 or latest available. AUMA is net of cross holding, in GBP, performance on total return basis and all products are compared to benchmarks as prescribed in prospectus or client IMA. Funds with track record less than specified periods are excluded, as are closed funds. At FY 2021, AUMA measured account for about 70% of total. Data is to Dec-21 or latest available.

Retail Asset Management Mutual funds performance

Mutual funds performance as of December 2019, 2020 and 2021 (as % of AUMA)



M&G plc and Morningstar Inc. – Retail Asset Management is defined as all unitised products including OEICs, SICAVs, and Charitable funds, excludes Investment Solutions mandates. Funds are compared to their peer groups for illustration purposes, each product benchmark is prescribed in the prospectus. Any funds with performance track records less than the specified period are excluded, as are closed funds. Performance is on a total return basis. The information contained within is correct at time of publication and subject to change

Retail Asset Management Largest SICAV and OEIC mutual funds

						AUMA and	Flows (£bn)		
RANK by AUMA	PRODUCT	ASSET CLASS	FUND	FY 2020	SALE	REDEMPTION	NET FLOWS	MARKET/ OTHER	FY 2021
1	OEIC+SICAV	Bonds	OptimalIncome	15.1	4.0	(5.4)	(1.4)	(0.4)	13.2
2	OEIC + SICAV	Equities	Global Dividend	4.0	0.6	(0.9)	(0.4)	0.5	4.1
3	OEIC+SICAV	Equities	Global Themes	2.5	0.3	(0.4)	(0.1)	0.5	3.0
4	OEIC + SICAV	Bonds	Global Macro Bond	2.4	0.7	(0.8)	(0.1)	(0.1)	2.1
5	SICAV only	Multi Asset	Dynamic Allocation	3.2	0.2	(1.2)	(1.0)	(0.1)	2.1
6	OEIC+SICAV	Bonds	Global Floating Rate High Yield	1.3	1.2	(0.6)	0.6	0.0	1.9
7	OEIConly	Bonds	Corporate Bond	2.1	0.1	(0.4)	(0.2)	(0.1)	1.8
8	OEIC+SICAV	Bonds	Emerging Markets Bond	1.9	0.8	(0.8)	(0.0)	(0.1)	1.8
9	OEIConly	Bonds	Strategic Corporate Bond	1.9	0.1	(0.4)	(0.3)	(0.0)	1.6
10	OEIC+SICAV	Equities	Global Listed Infrastructure	0.6	1.1	(0.3)	0.8	0.1	1.6

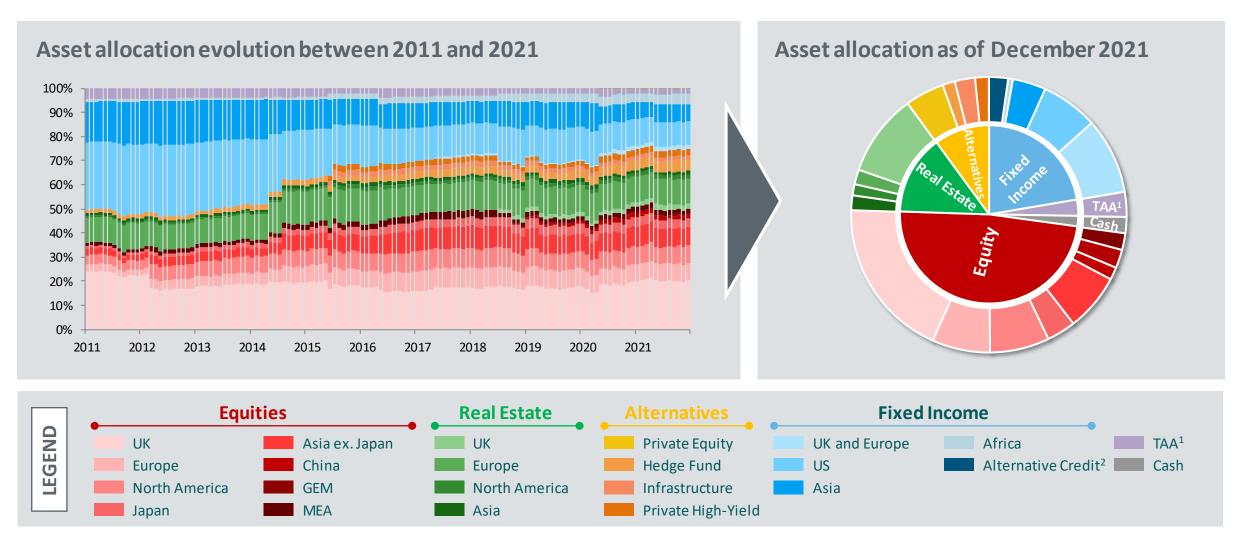
Retail Asset Management Largest SICAV mutual funds

						AUMA and	Flows (£bn)		
RANK by AUMA	PRODUCT	ASSET CLASS	FUND	FY 2020	SALE	REDEMPTION	NET FLOWS	MARKET/ OTHER	FY 2021
1	SICAV	Bonds	OptimalIncome	12.9	3.8	(4.8)	(1.0)	(0.5)	11.4
2	SICAV	Multi Asset	Dynamic Allocation	3.2	0.2	(1.2)	(1.0)	(0.1)	2.1
3	SICAV	Equities	Global Dividend	1.7	0.4	(0.4)	(0.0)	0.2	1.8
4	SICAV	Bonds	Global Floating Rate High Yield	1.0	1.1	(0.5)	0.7	(0.0)	1.7
5	SICAV	Equities	Global Listed Infrastructure	0.3	0.9	(0.1)	0.8	0.1	1.2
6	SICAV	Multi Asset	Income Allocation	1.0	0.3	(0.3)	0.0	0.1	1.0
7	SICAV	Bonds	Emerging Markets Bond	1.1	0.4	(0.4)	(0.1)	(0.1)	0.9
8	SICAV	Equities	European Strategic Value	1.4	0.4	(1.1)	(0.7)	0.1	0.8
9	SICAV	Bonds	Global Macro Bond	0.8	0.2	(0.3)	(0.1)	(0.0)	0.7
10	SICAV	Multi Asset	Conservative Allocation	1.4	0.1	(0.8)	(0.8)	(0.1)	0.6

Retail Asset Management Largest OEIC mutual funds

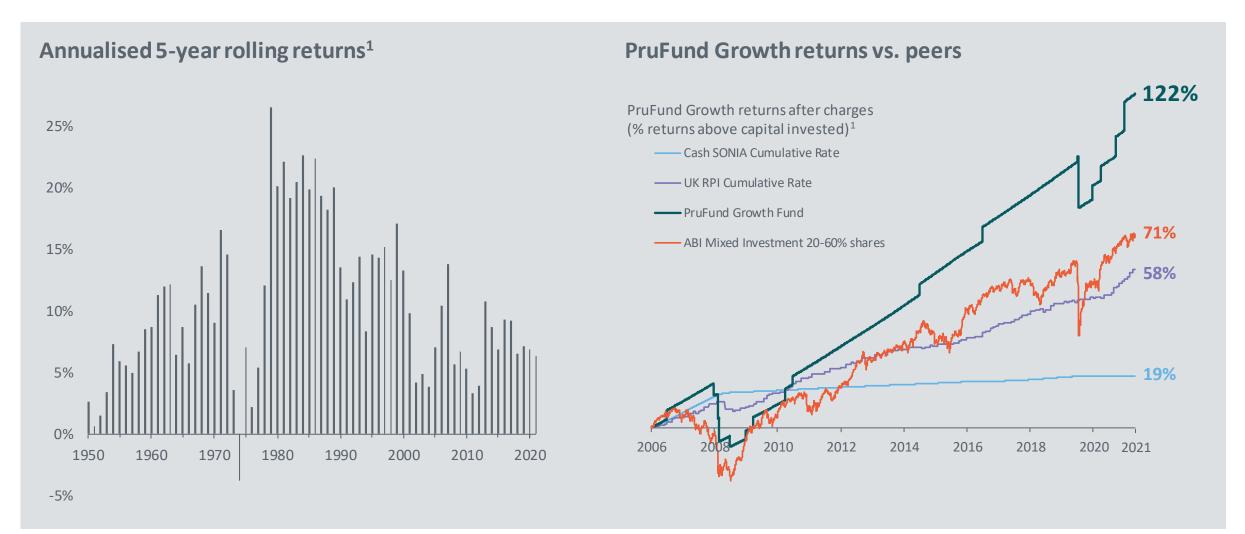
						AUMA and	Flows (£bn)		
RANK by AUMA	PRODUCT	ASSET CLASS	FUND	FY 2020	SALE	REDEMPTION	NET FLOWS	MARKET/ OTHER	FY 2021
1	OEIC	Equities	Global Themes	2.1	0.1	(0.2)	(0.1)	0.4	2.4
2	OEIC	Equities	Global Dividend	2.3	0.2	(0.6)	(0.4)	0.3	2.2
3	OEIC	Bonds	OptimalIncome	2.2	0.2	(0.6)	(0.4)	0.0	1.9
4	OEIC	Bonds	Corporate Bond	2.1	0.1	(0.4)	(0.2)	(0.1)	1.8
5	OEIC	Bonds	Strategic Corporate Bond	1.9	0.1	(0.4)	(0.3)	(0.0)	1.6
6	OEIC	Bonds	Global Macro Bond	1.6	0.5	(0.5)	(0.0)	(0.1)	1.5
7	OEIC	Equities	Recovery	1.2	0.0	(0.2)	(0.1)	0.1	1.2
8	OEIC	Bonds	UK Inflation Linked Corporate Bond	0.7	0.8	(0.3)	0.5	0.0	1.2
9	OEIC	Equities	Charifund	0.8	0.0	(0.1)	(0.1)	0.1	0.9
10	OEIC	Bonds	Emerging Markets Bond	0.9	0.4	(0.4)	0.0	(0.0)	0.8

With-Profits Fund Strategic Asset Allocation



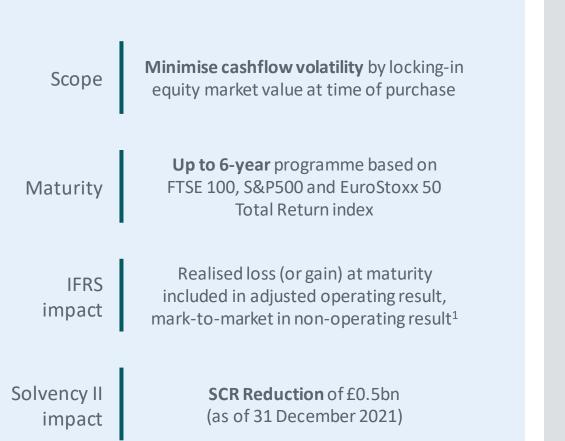
1. Tactical Asset Allocation mandate; 2. Includes: Emerging Market, Convertibles, Bridge Loans, Global High-Yield Source: Allocation as of 31 December 2021 for OBMG, the largest of the funds within the With-Profits sub fund

With-Profits Fund Historical returns

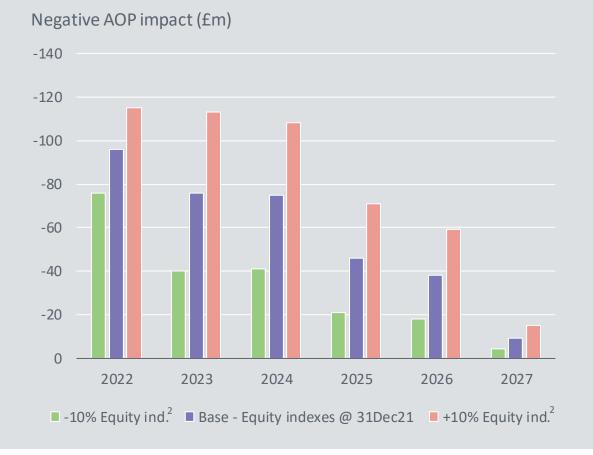


Shareholder transfer hedge programme Programme features and estimated impact on AOP

Cash-flow hedges



Estimated AOP impact from hedges¹



1. Represents estimated impact at maturity on AOP for both PruFund and Traditional With-Profits. The estimate is based on the fair value of cash-flow hedging programmes at 31 Dec 21. Actual gains/losses may differ according to the equity indexes growth and the moneyness of the options at maturity. As part of the hedges mature one 47 year early, to reflect the timing of the equity risk associated with the transfer, realised gains/losses on part of the hedges are carried over and brought into AOP in line with the emergence of the transfer they hedge; 2. Instantaneous shock applied to 31 Dec 21 value of the 3 indexes.

From IFRS Adjusted Operating Profit to IFRS Profit After Tax

(£m)		FY 2019	FY 2020	FY 2021
t	AM Revenues	1,013	947	953
hen	AM Cost	(651)	(669)	(672)
Asset Iagem	Performance fees	20	42	23
Asset Management	Investment income and minority interest ¹	40	10	11
Σ	Total Asset Management AOP	422	330	315
	Wealth	34	(11)	41
	o/w PruFund UK	55	19	63
ßs	o/w Platform and Advice	1	(2)	(4)
avin	o/w Other Wealth	(22)	(28)	(18)
Retail & Savings	Heritage	752	699	620
ail 8	o/w With-Profits	187	202	205
Ret	o/w Shareholder Annuities & Other	565	497	415
	Other Retail & Savings	18	13	(1)
	Total Retail & Savings AOP	804	701	660
ate e	Head Office ²	(48)	(76)	(92)
por	Debt interest cost	(29)	(167)	(162)
Corporate Centre	Total Corporate Centre AOP	(77)	(243)	(254)
Adjusted Op	perating Profit before tax	1,149	788	721
Short-term f	luctuations in investment returns	298	678	(537)
Profit on dis	posal of businesses and corporate transactions	53	-	35
Restructurin	ng and other costs	(198)	(73)	(146)
Amortisation of intangible assets		-	-	(4)
IFRS profit a	ttributable to non-controlling interests	3	4	12
IFRS Profit b	efore tax attributable to equity holders	1,305	1,397	81
Тах		(240)	(255)	11
IFRS Profit a	fter tax attributable to equity holders	1,065	1,142	92

1. Includes share of profit from joint venture and associates; 2. Includes 'Head Office Expenses', 'Investment and other income on Hold Co assets' and 'FX gains/(losses) on subordinated debt'. See slide 49 for additional details

Adjusted Operating Profit additional details

(£m)	FY 2020	FY 2021
Asset Management		
AM Revenues	947	953
AM Costs	(669)	(672)
Performance fees	42	23
Investment income and minority interest ${}^{1}\!$	10	11
Total Asset Management AOP	330	315
Retail & Savings		
Wealth	(11)	41
Heritage	699	620
o/w Shareholder Annuities & Other	497	415
o/w Other	33	108
Other Retail & Savings	13	(1)
Total Retail & Savings AOP	701	660
Corporate Centre		
Head Office	(76)	(92)
Debt interest cost	(167)	(162)
Total Corporate Centre AOP ¹	(243)	(254)

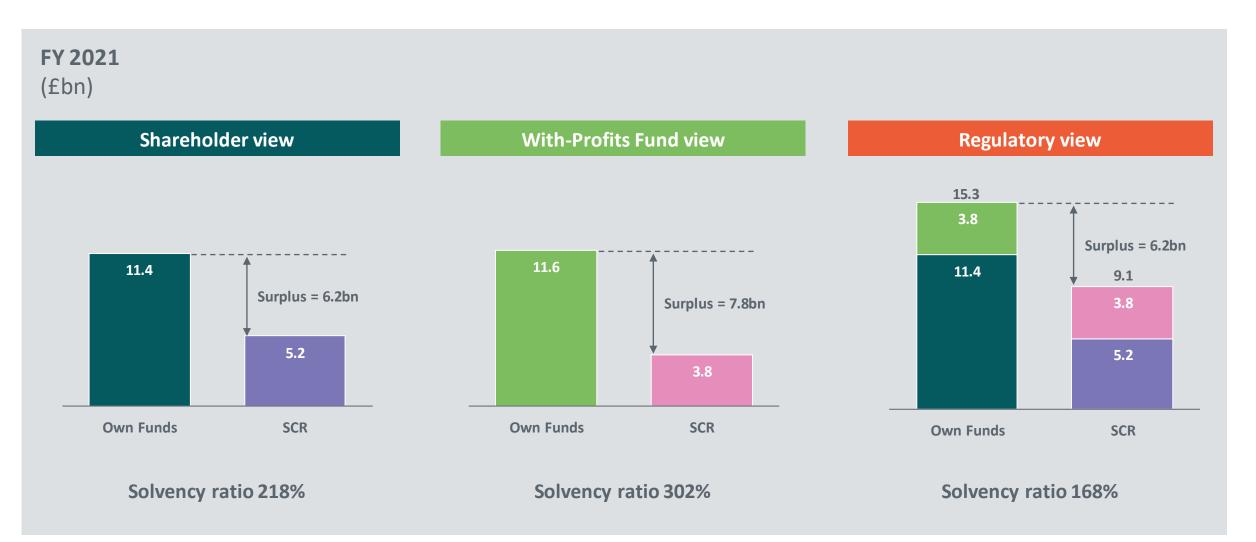
	FY 2020	FY 2021
Investment income	4	17
Minority interest ¹	6	(6)
Total	10	11
	FY 2020	FY 2021
Mismatching profits	38	(6)
Other assumption and model changes	(52)	10
Experience variances	19	12
Other provisions & reserves	(31)	47
Total annuity related	(26)	63
Other	59	45
Total	33	108
	FY 2020	FY 2021
Head Office expenses	(101)	(95)
Investment and other income on Hold Co assets	10	7
FX gains/(losses) on subordinated debt	15	(4)
Total	(76)	(92)
	FY 2020	FY 2021
Subordinated debt interest cost	(189)	(186)
Amortisation fair value premium	22	24
Total	(167)	(162)

1. 2020 includes the share of profit from our South Africa JV – In 2021 and going forward this share of profit has become a negative minority interest, reflecting the acquisition of a controlling stake in the South Africa JV and the ensuing consolidation of its results in the total AM Revenues and Costs

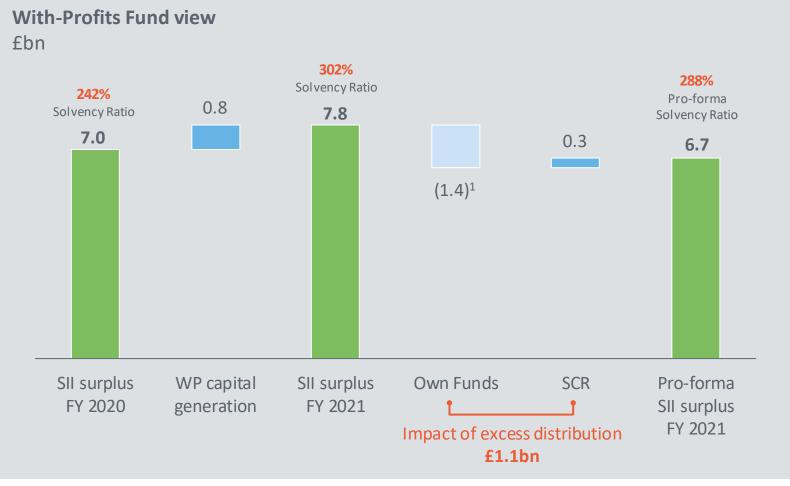
Diverse risk exposures Breakdown of the shareholder Solvency II SCR by risk type



Solvency II position¹ M&G Group



With-Profits excess surplus distribution £1.5bn distributed to eligible policyholders



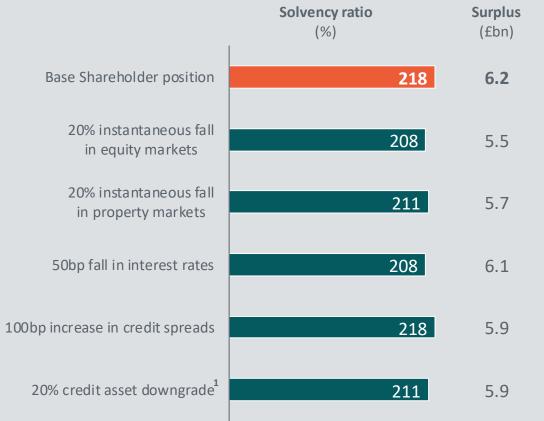
- £1.5 billion excess surplus capital within the With-Profits fund distributed as part of the 2022 bonus declaration/price adjustment², partially offset by lower capital requirements
- Shareholders are entitled to 1/9th of the excess capital distributed (c.£150 million). Payment occurs only over time upon customer withdrawal
- After the distribution, the With-Profits fund solvency ratio remains strong and resilient to adverse stress scenarios
- Negligible impact on shareholder Solvency II ratio after TMTP

1. Impact on Own Funds lower than the total excess surplus distribution primarily due to the reduction of the net cost of guarantees;

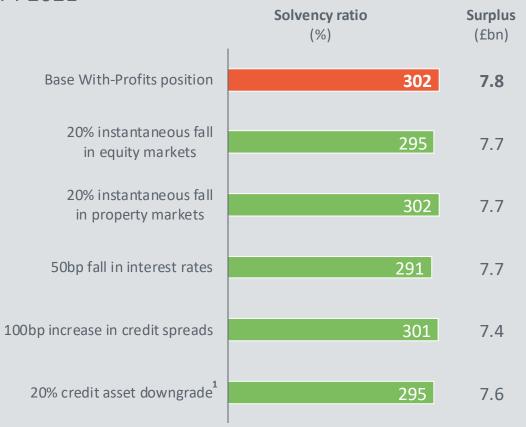
2. For traditional With-Profits policies the distribution is part of the Final 2022 bonus declaration, for PruFund policies the distribution is made through upward unit price adjustments.

Solvency II sensitivities Estimated impact on % ratio and surplus

Shareholder Solvency II market sensitivities FY 2021



With-Profits Solvency II market sensitivities FY 2021



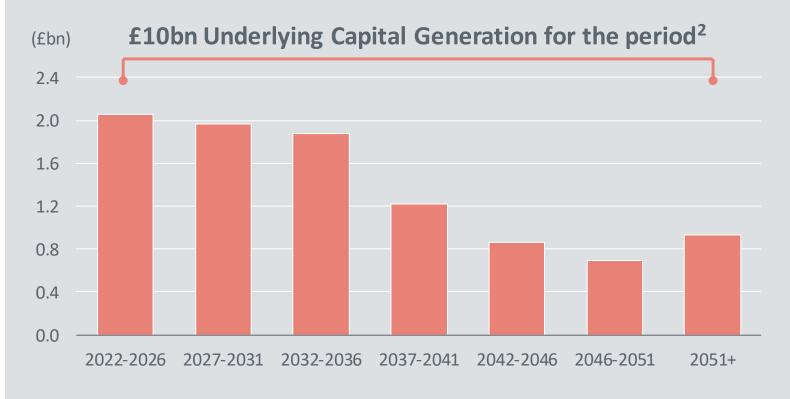
1. Average impact of one full letter downgrade across 20% of assets exposed to credit risk Note: Sensitivities assuming recalculation of Transitional Measures on Technical Provisions (TMTP)

Operating Capital Generation

		FY 2020		FY 2021		
(£m)	Own Funds	SCR	Total	Own Funds	SCR	Total
Asset Management						
Asset Management Underlying Capital Generation	320	(9)	311	308	5	313
Retail & Savings						
Wealth	151	(75)	75	117	(68)	49
o/w PruFund UK	163	(75)	88	128	(68)	60
- of which: In-force	151	(52)	99	169	(57)	112
- of which: New business	12	(23)	(11)	(41)	(11)	(52)
o/w Platform and Advice	(3)	-	(3)	(11)	-	(11)
o/w Other Wealth	(9)	-	(9)	-	-	-
Heritage	293	153	446	185	193	378
o/w With-Profits	100	5	105	115	27	142
o/w Shareholder Annuities & other	193	149	342	70	166	236
Other Retail & Savings	34	(4)	30	36	(4)	32
Retail & Savings Underlying Capital Generation	478	74	552	384	75	459
Corporate Centre						
Head Office cost	(99)	3	(96)	(94)	(8)	(102)
Debt interest cost	(189)	-	(189)	(186)	-	(186)
Corporate Centre Underlying Capital Generation	(289)	3	(286)	(280)	(8)	(288)
Total Underlying Capital Generation	510	68	577	366	118	484
Other Asset Management Capital Generation	13	(15)	(2)	5	10	15
Other Retail & Savings Capital Generation	311	339	650	201	420	621
Other Corporate Centre Capital Generation	82	5	87	11	(14)	(3)
Total Operating Capital Generation	915	397	1,312	583	534	1,117

Our in-force business underpins the **long-term sustainability of dividend** Annuities and With-Profits cumulative UCG¹ is £10bn², net of tax

UCG¹ for in-force Shareholder Annuities and With-Profits business (incl. PruFund)



£10bn cumulative UCG does not include:

(+) Management actions, e.g. longevity releases, new hedges

(+) Institutional and Retail Asset Management earnings

(+) New Wealth and Other Retail
& Savings business (including new PruFund sales in UK and EU)

(+) Excess liquidity at parent company level

(-) Debt and Head Office costs

1. Underlying Capital Generation, net of tax and run-off of hedge programmes.

2. Cumulative undiscounted total based on in-force business and reflecting economic conditions as of 31 December 2021.

Parent company liquidity Cash and liquid assets at £1.7bn



Financial debt structure Subordinated debt (all Tier 2)

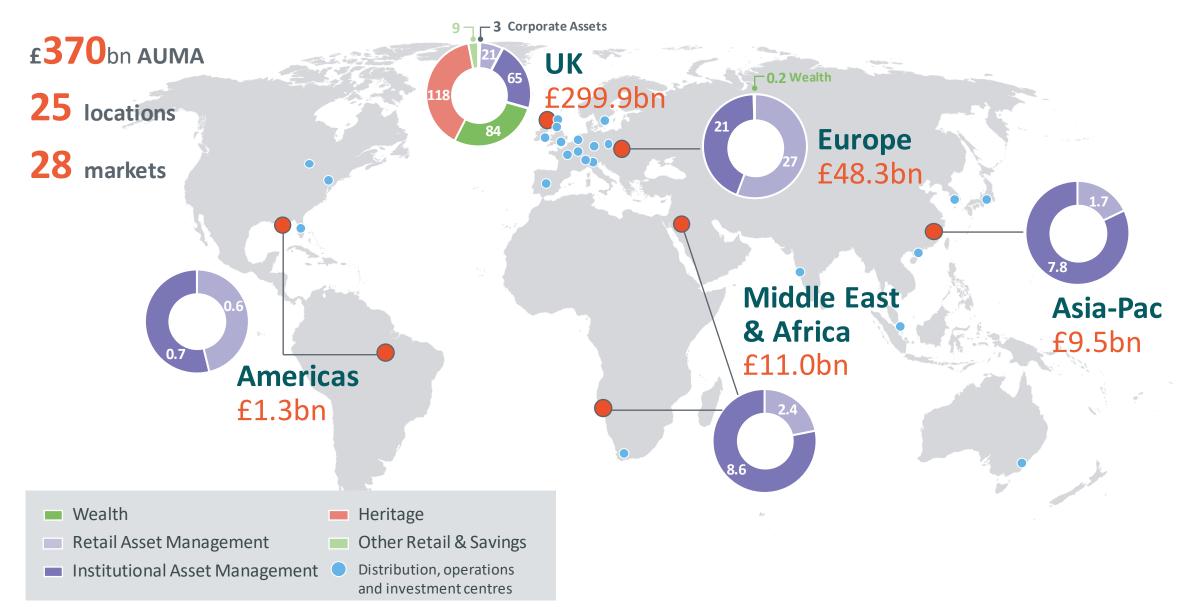
ISIN	Currency	Nominal (£m)	Coupon	Issue Date	Maturity Date	Call Date
XS2025521886	GBP	300	3.875%	2019	2049	2024
XS1888930150	USD	500	6.500%	2018	2048	2028
XS1888920276	GBP	750	5.625%	2018	2051	2031
XS1243995302	GBP	600	5.560%	2015	2055	2035
XS1003373047	GBP	700	6.340%	2013	2063	2043
XS1888925747	GBP	500	6.250%	2018	2068	2048

Call date profile (£m)



Ratings	Financial Strength	lssuer Default	Outlook
S&P Global Ratings	A+	A	Stable
Moody's	Aa3	A2	Negative
Fitch Ratings	AA-	A+	Stable

Our international footprint





Appendix 2

Reconciliation between old and new segmentation

New segment reporting Key changes

		OLD segmentation	NEW segmentation
1	South Africa	All AUMA and flows included in Wholesale Asset Management	AUMA and flows allocated between Retail and Institutional based on client type; c. £3bn AUMA moved from Wholesale to Institutional but, comparatives have not been restated
2	M&G Direct	AUMA, flows, revenues and costs entirely included into the Asset Management results	All AUMA (c. £6bn) and flows moved to Wealth, within the new Retail & Savings segment – Revenues and costs split between the admin component, moved to R&S, and the investment one, retained in Asset Management ¹
3	PruFund and 'S&AM Other'	PruFund earnings in a standalone line PruFund expense overrun included in 'Other S&AM'	M&G Direct, PFP, Ascentric and PruFund UK form the new Wealth sub-segment; PruFund earnings shown net of the overrun – Ireland and Poland results in 'Other R&S'
4	Asset Management income on seed capital and minority interests	Income on seed capital and minority interest from Singapore and South Africa shown in 'Other S&AM'	Investment income and minority interest moved to the Asset Management results – please note that minority interest will become negative from 2021 onward due to consolidation of South Africa and Singapore

New segment reporting AUMA and net flows

Net flows (£bn) New segments (FY 2020) Old segments (FY 2020) **Asset Management AUMA Flows** Notes Savings & Asset AUMA Flows Management Institutional AM 85.5 5.1 Lower AUMA and flows reflect the transfer of c. £6bn of the 85.5 5.1 Institutional AM (11.9)Retail AM 58.1 M&G Direct book to M&G Wealth¹ **Retail AM** 64.2 (12.1)Other AM 0.8 M&G Investments corporate assets -**Retail Savings** 81.8 0.4 **Total Asset Management** (6.8) 144.4 Other 0.8 **Retail & Savings Total S&AM** 232.3 (6.6) 79.5 0.1 Includes Ascentric, PruFund in the UK and M&G Direct² Wealth Heritage Heritage 133.7 (6.6)With-Profits 84.3 (4.7)**Other Retail & Savings** 8.4 0.1 Includes international businesses in Ireland and Poland Sh Annuities & Other 49.4 (1.8)**Total Retail & Savings** 221.6 (6.4) **Total Heritage** 133.7 (6.6)

2. Previously, Ascentric and PruFund in the UK were within Retail Savings while M&G Direct was within Retail AM.

New segment reporting Adjusted Operating Profit

Adjusted Operating Profit (£m)						
Old company (FV 2020)			New segments (FY 2020)			
Old segments (FY 2020)			Asset Management		Delta	Notes
Savings & Asset Management			Asset Management	330	14	Includes investment income and profits from associates
Asset Management	316		Asset Management	550	14	(2020 figure also benefits from a minor cost reclassification)
With-Profits (incl. PruFund)	44		Retail & Savings			
Other	(28)		Wealth	(11)		
Total S&AM	332		o/w With-Profits (PruFund)	19	(25)	PruFund result net of the expense overrun (previously in Other S&AM)
			o/w Platform & Advice	(2)		Results of Ascentric and Prudential Financial Planning (PFP)
Heritage			o/w Other Wealth	(28)		Profit and losses from other savings and unit-linked propositions
With-Profits	207		Heritage	699	-	
Sh Annuities & Other	492	1	Other Retail & Savings	13		Results of Irish and Polish businesses
Total Heritage	699	•	Total Retail & Savings	701		
Corporate Centre			Corporate Centre			
Total Corporate Centre	(243)	••	Total Corporate Centre	(243)	-	No Change
Adjusted Operating Profit	788		Adjusted Operating Profit	788	-	

62

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